

Belbin Team Roles Project

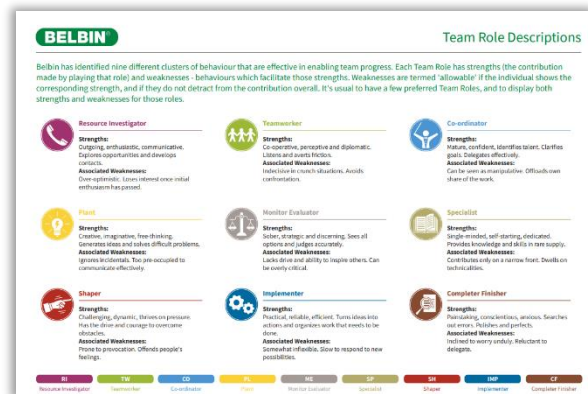
A team project to improve team connection and performance.

Leading effective and productive teams in today's changing world is challenging. Working in different locations, it can be hard to connect and understand the individuals on the team while ensuring the team delivers to meet its targets.

Working with Belbin expert and Productivity Consultant Moira Dunne, you can gain a real understanding of your team's dynamics.

The Belbin Team Roles Model[®]

Meredith Belbin studied many teams to identify 9 team roles that contribute to the success of a team. Within his Team Roles model, each role has behavioural strengths and allowable weaknesses, no particular Role is 'better' than the other. By learning about their preferred team role, an individual can understand and optimise their contribution to a team.



Project Objectives

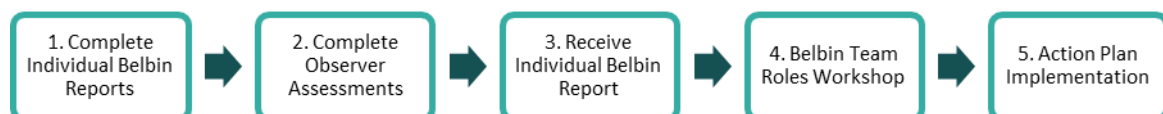
This project helps team leaders understand their team members so they can improve communications, engagement and performance. This is invaluable for any team but particularly those working remotely or in a hybrid model.

Belbin Team Roles project objectives include:

- Feedback for each team member on their contribution within the team.
- An understanding and appreciation of different work styles and preferences within a team
- An opportunity to identify how to improve team interaction and communication

Project Approach

We start each project by understanding your objectives, your requirements and your company culture in an online meeting. The training is then customised to meet your needs.



Each team member completes a Belbin Questionnaire online in advance of the workshop. They will receive their individual Belbin report at the workshop when the Team Roles model is fully explained.

Team Workshop

The team workshop takes place over 0.5-day, either online or in house. Here is a sample list of topics for the workshop:

- The benefit of using Belbin within the team
- Understanding the characteristics of the Belbin Team Roles:
- Individual feedback on preferred Team Role
- Time for individual reflection and planning
- Team Improvement Ideas
- Team Action Planning

Presenter

This workshop is delivered by Productivity Consultant Moira Dunne, the co-founder of beproductive.ie. Moira is an accredited Belbin consultant.

Here is a link to Moira's Bio: <https://beproductive.ie/about/>



Resources

Each person will receive an individual Belbin Team Roles report with feedback and optimisation ideas. An overall Team report of the combined Team Roles can also be issued.

We share a range of resources to help teams implement what they have learned at the workshop. This includes Team Planning templates, blogs and tips cards.

Project Fee

The fee for this specialised team project is dependent on the number of people involved and latest prices for Belbin Team Roles reports.

Contact Moira for a quote for your team.

€1400 online, €1600 in-person plus €60 per person for individual Belbin Team Feedback Reports from Belbin Ireland.

- *All training includes a Reference Guide, Team Templates and email access to Moira*
- *No VAT applicable*
- *Any repeat booking by a client receives a 10% discount*
- *Training delivered outside Dublin will include travelling expenses.*